

RB UGRASEN ROAD, DEHRA DUN. 248 001 Phones: 0135 2656660, 7505775750 CIN - U91110UR1957NPL000040

www.dehradunclub.com,email: secretary@doonclub.com

OFFICE ORDER

Date: 05.08.2025

Subject: Constitution of Internal Committee under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013

In pursuance of the provisions of Section 4 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the undersigned hereby constitutes the Internal Committee (IC) to inquire into complaints of sexual harassment at the workplace.

The composition of the Internal Committee is as follows:

S. No.	Name	Designation	Contact Details
1	Mrs. Poonam Bahl	Presiding Officer	9319373225 bahl.poonam9@gmail.com
2	Capt. Nand Kishore Bhatia	Member Secretary	9818774677 nandkbhatia@gmail.com
3	Dr. Baij Nath (1955)	Member	9411114434 baijnath@hotmail.com
4	Mrs. Pooja Bhatti	Member	9411774477 pbhati1@gmail.com
5	Dr. Gagandeep Kaur, Sr. Associate Professor, School of Law, UPES, Dehradun	External Member	7895114831 gkaur@ddn.upes.ac.in
6	Ms. Anjali Juyal	Member	7895985648 . anjalipandey987@gmail.com

The Internal Committee shall function in accordance with the powers, responsibilities, and procedures laid down under the POSH Act, 2013 and relevant Rules made thereunder. The tenure of the Committee shall be for a period of three years from the date of the issuance of this order.

All the honourable members and employees of the Club are hereby informed to approach the Committee for redressal of any complaint related to sexual harassment in the club premises or at the workplace.

This order shall come into force with immediate effect.

Yours sincerely,

For and on behalf of the Managing Committee

Manoj Suri President

Phone no. 9897226277